



8th October 2022

To
Department of Corporate Services
BSE Limited,
P. J. Towers, Dalal Street,
Mumbai - 400 001

Security Code: 542460 Security ID: ANUP To,
Listing Department
National Stock Exchange of India
Limited,
Exchange Plaza, 5th Floor Plot No. C/1,
G. Block Bandra - Kurla Complex,
Bandra (E), Mumbai - 400 051

Symbol: ANUP

Dear Sir/Madam,

Sub.: Intimation changes in key managerial personnel under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

We wish to inform you that the Board of Directors of The Anup Engineering Limited ("ANUP" or "the Company") in its meeting held today i.e. 8th October 2022, has inter alia taken on record/approved the following:

- 1. Mr. Rishi Roop Kapoor, Chief Executive officer of the Company, has decided to move into larger role within the Arvind Group to incubate new technologies and business. This shall be effective from 8th October 2022.
- 2. Mr. Reginaldo Dsouza, has been appointed as Chief Executive officer of the Company with effective from 8th October 2022.

Based on the recommendation of the Nomination & Remuneration Committee, the Board of Directors of the Company, have approved the appointment of Mr. Reginaldo Dsouza as Chief Executive officer of the company.

Relevant details pursuant to Regulation 30 of the Listing Regulations in relation to the change in directors is enclosed as **Annexure 1**.

You are requested to bring the same to the notice of all concerned.

Thanking you,

Yours faithfully, For The Anup Engineering Limited

Chintankumar Patel Company Secretary Membership No. A29326





Annexure 1

Additional details as required under Regulation 30 of the SEBI Listing Regulations

Resignation of Mr. Rishi Roop Kapoor as CEO of the Company

Sr. No.	Particulars	Remarks
a)	Name	Mr. Rishi Roop Kapoor
b)	Reason for resignation	To pursue larger role within the Arvind Group to incubate new technologies and business.
c)	Date of resignation	w.e.f 08.10.2022
d)	Brief Profile (in case of appointment of a Director)	Not Applicable
e)	Disclosure of relationship between Directors (in case of appointment of a Director)	

For The Anup Engineering Limited

Chintankumar Patel Company Secretary Membership No. A29326





Appointment of Mr. Reginaldo Dsouza as Chief Executive officer of the Company

Sr. No.	Particulars	Remarks
a)	Name	Mr. Reginaldo Dsouza
b)	Reason for appointment	
c)	Date of appointment	Mr. Reginaldo Dsouza appointed as CEO of the
d)	Term of appointment	company. Based on the recommendation of the Nomination & Remuneration Committee, the Board of Directors have approved the appointment of Mr. Reginaldo Dsouza as CEO of the Company with effect from 8 th October 2022.
e)	Brief Profile	Mr. Reginaldo is a 1997 batch Mechanical Engineer and a PGPX from Great Lakes Institute, Chennai. In his career spanning 25 years, he has held multiple roles at Godrej and Boyce Manufacturing Company Limited. Reginaldo comes with strong experience around sales and marketing, operations and supply chain, information technology and business excellence for the process equipment division of Godrej. In his last role, he was leading the Sales and Marketing, Estimations and IT functions for the business. He has proven P&L experience and was responsible for leading the new business initiatives at Godrej.
f)	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable

For The Anup Engineering Limited

Chintankumar Patel Company Secretary Membership No. A29326