

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE ANUP ENGINEERING LIMITED (“THE COMPANY”) DURING FY 2018-19 (Disclosure under Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The objective of the familiarization programme is to help the independent directors understand the Company, the operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

The Familiarisation Programme of the Company will provide information relating to the Company, its Business Divisions, industry, business model of the Company, geographies in which Company operates, etc. The programme also intends to improve awareness of the Independent Directors on their roles, rights, responsibilities towards the Company. Further, the Familiarisation Programme should also provide information relating to the financial performance of the Company and budget and control process of the Company.

As a part of agenda of Board / Committee Meetings, presentations are regularly made on various matters covering the Company’s strategy in connection with the products, markets, innovation initiatives etc., finance and risk management framework, quarterly and annual financial results. Periodic presentations are made on business and performance updates of the Company.

The Board is regularly updated on the significant changes in laws and regulations including those applicable to subsidiary locations. Changes during the year in the Companies Act and SEBI regulations were presented to the Board.

Details of Familiarization Programme:

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| Date of Programmes | 6 th February 2019 |
| Number of hours spent by Independent Directors | Approx. 1:30 hours |
| Purpose of Programme | 1. To make aware about the Business Model of the Company 2. Updating about scale and details of operations and products of the company |

Attendance of Independent Directors:

| Sr. No. | Name of Independent Directors | Attendance | Number of hours spent during the F.Y. 2018-19 | Number of hours spent (on cumulative basis till date) |
|---------|-------------------------------|------------|---|---|
| 1 | Mr. Arpit Patel | Yes | 1:30 | 1:30 |
| 2 | Mr. Ganpatraj Chowdhary | Yes | 1:30 | 1:30 |
| 3 | Ms. Reena Bhagwati | Yes | 1:30 | 1:30 |

* Appointed as Independent Director of the Company with effect from 1st November 2018.

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE ANUP ENGINEERING LIMITED (“THE COMPANY”) DURING FY 2019-20 (Disclosure under Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

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The Familiarisation Programme of the Company will provide information relating to the Company, its Business Divisions, industry, business model of the Company, geographies in which Company operates, etc. The programme also intends to improve awareness of the Independent Directors on their roles, rights, responsibilities towards the Company. Further, the Familiarisation Programme should also provide information relating to the financial performance of the Company and budget and control process of the Company.

As a part of agenda of Board / Committee Meetings, presentations are regularly made on various matters covering the Company’s strategy in connection with the products, markets, innovation initiatives etc., finance and risk management framework, quarterly and annual financial results. Periodic presentations are made on business and performance updates of the Company.

The Board is regularly updated on the significant changes in laws and regulations including those applicable to subsidiary locations. Changes during the year in the Companies Act and SEBI regulations were presented to the Board.

Details of Familiarization Programme:

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| Date of Programmes | 24 th October 2019 |
| Number of hours spent by Independent Directors | Approx. 1:00 hours |
| Purpose of Programme | <ol style="list-style-type: none"> 1. Updating about scale and details of operations of the company 2. Updating on recent changes in the regulatory framework 3. Updating on Rights and responsibilities of Independent Directors in line with the statutory amendments |

Attendance of Independent Directors:

| Sr. No. | Name of Director | Attendance | Number of hours spent during the F.Y. 2019-20 | Number of hours spent (on cumulative basis till date) |
|---------|-------------------------|------------|---|---|
| 1 | Mr. Arpit Patel | Yes | 1:00 | 2:30 |
| 2 | Mr. Ganpatraj Chowdhary | No | - | 1:30 |
| 3 | Ms. Reena Bhagwati | Yes | 1:00 | 2:30 |

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE ANUP ENGINEERING LIMITED (“THE COMPANY”) DURING FY 2020-21 (Disclosure under Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The objective of the familiarization programme is to help the independent directors understand the Company, the operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

The Familiarisation Programme of the Company will provide information relating to the Company, its Business Divisions, industry, business model of the Company, geographies in which Company operates, etc. The programme also intends to improve awareness of the Independent Directors on their roles, rights, responsibilities towards the Company. Further, the Familiarisation Programme should also provide information relating to the financial performance of the Company and budget and control process of the Company.

As a part of agenda of Board / Committee Meetings, presentations are regularly made on various matters covering the Company’s strategy in connection with the products, markets, innovation initiatives etc., finance and risk management framework, quarterly and annual financial results. Periodic presentations are made on business and performance updates of the Company.

The Board is regularly updated on the significant changes in laws and regulations including those applicable to subsidiary locations. Changes during the year in the Companies Act and SEBI regulations were presented to the Board.

Details of Familiarization Programme:

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| Date of Programmes | 1 st August 2020 |
| Number of hours spent by Independent Directors | Approx. 1:00 hours |
| Purpose of Programme | <ol style="list-style-type: none"> 1. Updating about scale and details of operations of the company 2. Updating on recent changes in the regulatory framework 3. Updating on Rights and responsibilities of Independent Directors in line with the statutory amendments 4. Review of Business Mode of the company |

Attendance of Independent Directors:

| Sr. No. | Name of Director | Attendance | Number of hours spent during the F.Y. 2020-21 | Number of hours spent (on cumulative basis till date) |
|---------|-------------------------|------------|---|---|
| 1 | Mr. Arpit Patel | Yes | 1:00 | 3:30 |
| 2 | Mr. Ganpatraj Chowdhary | Yes | 1:00 | 2:30 |
| 3 | Ms. Reena Bhagwati | Yes | 1:00 | 3:30 |

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE ANUP ENGINEERING LIMITED (“THE COMPANY”) DURING FY 2021-22 (Disclosure under Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The objective of the familiarization programme is to help the independent directors understand the Company, the operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

The Familiarisation Programme of the Company will provide information relating to the Company, its Business Divisions, industry, business model of the Company, geographies in which Company operates, etc. The programme also intends to improve awareness of the Independent Directors on their roles, rights, responsibilities towards the Company. Further, the Familiarisation Programme should also provide information relating to the financial performance of the Company and budget and control process of the Company.

As a part of agenda of Board / Committee Meetings, presentations are regularly made on various matters covering the Company’s strategy in connection with the products, markets, innovation initiatives etc., finance and risk management framework, quarterly and annual financial results. Periodic presentations are made on business and performance updates of the Company.

The Board is regularly updated on the significant changes in laws and regulations including those applicable to subsidiary locations. Changes during the year in the Companies Act and SEBI regulations were presented to the Board.

Details of Familiarization Programme:

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| Date of Programmes | 25 th February 2022 - Plant visit |
| Number of hours spent by Independent Directors | Approx. 2:30 hours |
| Purpose of Programme | To demonstrate the manufacturing process of the products of the Company. |

Attendance of Independent Directors:

| Sr. No. | Name of Director | Attendance | Number of hours spent during the F.Y. 2021-22 | Number of hours spent (on cumulative basis till date) |
|---------|-------------------------|------------|---|---|
| 1 | Mr. Arpit Patel | Yes | 2:30 | 6:00 |
| 2 | Mr. Ganpatraj Chowdhary | Yes | 2:30 | 5:00 |
| 3 | Ms. Reena Bhagwati | Yes | 2:30 | 6:00 |

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE ANUP ENGINEERING LIMITED (“THE COMPANY”) DURING FY 2022-23 (Disclosure under Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The objective of the familiarization programme is to help the independent directors understand the Company, the operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

The Familiarisation Programme of the Company will provide information relating to the Company, its Business Divisions, industry, business model of the Company, geographies in which Company operates, etc. The programme also intends to improve awareness of the Independent Directors on their roles, rights, responsibilities towards the Company. Further, the Familiarisation Programme should also provide information relating to the financial performance of the Company and budget and control process of the Company.

As a part of agenda of Board / Committee Meetings, presentations are regularly made on various matters covering the Company’s strategy in connection with the products, markets, innovation initiatives etc., finance and risk management framework, quarterly and annual financial results. Periodic presentations are made on business and performance updates of the Company.

The Board is regularly updated on the significant changes in laws and regulations including those applicable to subsidiary locations. Changes during the year in the Companies Act and SEBI regulations were presented to the Board.

Details of Familiarization Programme:

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|--|---|
| Date of Programmes | 13 th January 2023 |
| Number of hours spent by Independent Directors | Approx. 1:00 hours |
| Purpose of Programme | <ol style="list-style-type: none"> 1. Updating about scale and details of operations of the company 2. Updating on recent changes in the regulatory framework 3. Updating on Rights and responsibilities of Independent Directors in line with the statutory amendments 4. Updating on Perception Initiatives - HR and Brand Building |

Attendance of Independent Directors:

| Sr. No. | Name of Director | Attendance | Number of hours spent during the F.Y. 2022-23 | Number of hours spent (on cumulative basis till date) |
|---------|-------------------------|------------|---|---|
| 1 | Mr. Arpit Patel | Yes | 1.00 | 7:00 |
| 2 | Mr. Ganpatraj Chowdhary | Yes | 1.00 | 6:00 |
| 3 | Ms. Reena Bhagwati | Yes | 1.00 | 7:00 |

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE ANUP ENGINEERING LIMITED (“THE COMPANY”) DURING FY 2023-24 (Disclosure under Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

The objective of the familiarization programme is to help the independent directors understand the Company, the operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

The Familiarisation Programme of the Company will provide information relating to the Company, its Business Divisions, industry, business model of the Company, geographies in which Company operates, etc. The programme also intends to improve awareness of the Independent Directors on their roles, rights, responsibilities towards the Company. Further, the Familiarisation Programme should also provide information relating to the financial performance of the Company and budget and control process of the Company.

As a part of agenda of Board / Committee Meetings, presentations are regularly made on various matters covering the Company’s strategy in connection with the products, markets, innovation initiatives etc., finance and risk management framework, quarterly and annual financial results. Periodic presentations are made on business and performance updates of the Company.

The Board is regularly updated on the significant changes in laws and regulations including those applicable to subsidiary locations. Changes during the year in the Companies Act and SEBI regulations were presented to the Board.

Details of Familiarization Programme:

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|--|---|
| Date of Programmes | 28 th July 2023 |
| Number of hours spent by Independent Directors | Approx. 1:00 hours |
| Purpose of Programme | Through board presentation 1. Company operations 2. Business strategy 3. Review of Strategic Investments 4. Market Condition 5. Business opportunities 6. Internal control processes 7. Changes in the regulatory framework and business environment having an impact on the Company |

Attendance of Independent Directors:

| Sr. No. | Name of Director | Attendance | Number of hours spent during the F.Y. 2023-24 | Number of hours spent (on cumulative basis till date) |
|---------|-------------------------|------------|---|---|
| 1 | Mr. Arpit Patel | Yes | 1.00 | 8:00 |
| 2 | Mr. Ganpatraj Chowdhary | Yes | 1.00 | 7:00 |
| 3 | Ms. Reena Bhagwati | Yes | 1.00 | 8:00 |