

13th May, 2025

To,
Department of Corporate Services
BSE Limited,
P. J. Towers, Dalal Street,
Mumbai - 400 001

Security Code: 542460
Security ID: ANUP

To,
Listing Department
National Stock Exchange of India Limited,
Exchange Plaza, 5th Floor Plot No. C/1,
G. Block Bandra - Kurla Complex,
Bandra (E), Mumbai - 400 051

Symbol: ANUP

Dear Sir/Madam,

Sub.: Outcome of Meeting of the Board Meeting held on 13th May, 2025

Ref.: Regulation 30 and 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

This is to inform that the Board of Directors of the Company at their meeting held today, i.e., on 13th May 2025 which commenced at 10:45 A.M. and concluded at 11:30 A.M., inter alia, considered and:

1. Approved the Audited Standalone and Consolidated Financial Results of the Company year ended as on 31st March 2025. A copy of the said Financial Results along with the Audit Report of the Statutory Auditors thereon is enclosed herewith pursuant to regulation 33 of SEBI (Listing Obligations and Disclosure Requirements) regulations 2015 ("SEBI LODR Regulations").

Pursuant to regulation 33 of SEBI LODR Regulations, we hereby confirm that the Statutory Auditors of the Company, M/s. Sorab S. Engineers & Co., Chartered Accountant (Firm Registration No. 110417W) have issued the Audit Report with "Unmodified Opinion" on the aforesaid Audited Financial Results.

2. Recommended final dividend of ₹ 17 per equity share of face value of ₹ 10/- each, for the financial year ended 31st March, 2025 subject to the approval of shareholders at the ensuing Annual General Meeting (AGM) of the Company which shall be paid/dispatched to the shareholders within 30 days of declaration. We shall inform you in due course the date on which the Company will hold Annual General Meeting for the year ended 31st March, 2025;
3. Mr. Kunal Shah has been appointed as Chief Human Resource Officer of the Company and Mr. Dinesh Patel has been appointed as Chief Quality Officer of the Company and has been designated as Senior Management Personnel of the Company with effect from 13th May, 2025.

4. M/s. ALAP & Co. LLP, Practicing Company Secretaries, Ahmedabad, are appointed as the Secretarial Auditors of the Company, to conduct secretarial audit of the Company for a period of five consecutive years from FY 2025-26 to FY 2029-30.

Information as required to be disclosed as per SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 is appended herewith as Annexure-1.

Kindly take the same on your records.

Thanking you,

Yours faithfully,
For, The Anup Engineering Limited

Lay Desai
Company Secretary
Membership No.: A57117

Encl.: As Above



Annexure I
Details required under Regulation 30 of the SEBI LODR Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024

Particulars	Mr. Kunal Shah - Senior Management Personnel	Mr. Dinesh Patel- Senior Management Personnel	ALAP & CO. LLP – Secretarial Auditors
reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment	Appointment	Appointment
date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Appointment w.e.f. 13 th May, 2025	Appointment w.e.f. 13 th May, 2025	Appointed in Board Meeting held on 13 th May, 2025 for a period of five consecutive years from FY 2025-26 to FY 2029-30
Brief profile (in case of appointment);	Mr. Kunal Shah is a seasoned Human Resources professional with over 24 years of comprehensive experience. He holds a Bachelor's degree in Commerce and a Master of Labour Welfare from Gujarat University. Additionally, he has completed a certification in Strategic Management from XLRI and is a Certified 16PF Practitioner. Mr. Shah has developed deep expertise in Talent acquisition and Management, Compensation Structuring, Career Progression Planning, Performance Management, Greenfield Project	Mr. Dinesh Patel is a Diploma & B.E. in Mechanical Engineering with professional qualifications including Authorised Inspector Supervisor (B Endorsement) ASME Authorized Repair Inspector (R Endorsement) and ASNT Level II in RT, UT, MT & PT. He is an authorized Surveyor for PED/ISO 3834, (Malasiya), MOM (Singapore) and a Lead Auditor for ISO 9001:2015. With over 24 years of Experience in Oil & Refineries, Power and Energy projects. Mr. Patel specializes in the inspection of pressure vessels, heat exchangers and	ALAP & CO. LLP, led by Mr. Anand Lavingia and Ms. Ankita Patel, is a professional services firm and leading corporate advisory firm that offers comprehensive solutions for all the secretarial and legal requirements of businesses. With a team of highly experienced professionals, the firm specializes in providing quality services in the areas of Corporate Laws, Listings and Capital Markets, Corporate Governance issues, Legal matters, and Corporate Restructuring, and other Regulatory Licensing. The firm understands the complex and dynamic nature of the

Particulars	Mr. Kunal Shah - Senior Management Personnel	Mr. Dinesh Patel- Senior Management Personnel	ALAP & CO. LLP – Secretarial Auditors
	<p>Execution and HRMS Implementation, having held strategic roles across several reputed organizations. He has joined as Chief Human Resource Officer for all units of The Anup Engineering Limited.</p>	<p>complex equipment with proven expertise in quality assurances, audits and ASME compliances.</p>	<p>corporate world and strives to provide its clients with a one-stop solution for all their legal and regulatory needs. The firm is characterized by its team of experienced professionals who bring a wealth of knowledge in their respective fields. Their expertise helps clients navigate complex financial regulations and optimize their business strategies.</p> <p>With a focus on delivering exceptional service and building long-term relationships with its clients, the firm has established itself as a trusted partner for businesses across a wide range of industries. Its commitment to excellence and dedication to providing practical and effective solutions have earned it a reputation as a leading corporate advisory firm in India.</p>
<p>Disclosure of relationships between directors (in case of appointment of a director).</p>	<p>Not Applicable</p>	<p>Not Applicable</p>	<p>Not Applicable</p>