

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE ANUP ENGINEERING LIMITED ("THE COMPANY") DURING FY 2018-19 (Disclosure under Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)**

The objective of the familiarization programme is to help the independent directors understand the Company, the operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

The Familiarisation Programme of the Company will provide information relating to the Company, its Business Divisions, industry, business model of the Company, geographies in which Company operates, etc. The programme also intends to improve awareness of the Independent Directors on their roles, rights, responsibilities towards the Company. Further, the Familiarisation Programme should also provide information relating to the financial performance of the Company and budget and control process of the Company.

As a part of agenda of Board / Committee Meetings, presentations are regularly made on various matters covering the Company's strategy in connection with the products, markets, innovation initiatives etc., finance and risk management framework, quarterly and annual financial results. Periodic presentations are made on business and performance updates of the Company.

The Board is regularly updated on the significant changes in laws and regulations including those applicable to subsidiary locations. Changes during the year in the Companies Act and SEBI regulations were presented to the Board.

Details of Familiarization Programme:

Date of Programmes	6 <sup>th</sup> February 2019
Number of hours spent by Independent Directors	Approx. 1:30 hours
Purpose of Programme	1. To make aware about the Business Model of the Company 2. Updating about scale and details of operations and products of the company

Attendance of Independent Directors:

Sr. No.	Name of Independent Directors	Attendance	Number of hours spent during the F.Y. 2018-19	Number of hours spent (on cumulative basis till date)
1	Mr. Arpit Patel	Yes	1:30	1:30
2	Mr. Ganpatraj Chowdhary	Yes	1:30	1:30
3	Ms. Reena Bhagwati	Yes	1:30	1:30

\* Appointed as Independent Director of the Company with effect from 1<sup>st</sup> November 2018.

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE ANUP ENGINEERING LIMITED ("THE COMPANY") DURING FY 2019-20 (Disclosure under Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)**

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Details of Familiarization Programme:

Date of Programmes	24 <sup>th</sup> October 2019
Number of hours spent by Independent Directors	Approx. 1:00 hours
Purpose of Programme	1. Updating about scale and details of operations of the company 2. Updating on recent changes in the regulatory framework 3. Updating on Rights and responsibilities of Independent Directors in line with the statutory amendments

Attendance of Independent Directors:

Sr. No.	Name of Director	Attendance	Number of hours spent during the F.Y. 2019-20	Number of hours spent (on cumulative basis till date)
1	Mr. Arpit Patel	Yes	1:00	2:30
2	Mr. Ganpatraj Chowdhary	No	-	1:30
3	Ms. Reena Bhagwati	Yes	1:00	2:30

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE ANUP ENGINEERING LIMITED ("THE COMPANY") DURING FY 2020-21 (Disclosure under Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)**

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Details of Familiarization Programme:

Date of Programmes	1 <sup>st</sup> August 2020
Number of hours spent by Independent Directors	Approx. 1:00 hours
Purpose of Programme	<ol style="list-style-type: none"> <li>1. Updating about scale and details of operations of the company</li> <li>2. Updating on recent changes in the regulatory framework</li> <li>3. Updating on Rights and responsibilities of Independent Directors in line with the statutory amendments</li> <li>4. Review of Business Mode of the company</li> </ol>

Attendance of Independent Directors:

Sr. No.	Name of Director	Attendance	Number of hours spent during the F.Y. 2020-21	Number of hours spent (on cumulative basis till date)
1	Mr. Arpit Patel	Yes	1:00	3:30
2	Mr. Ganpatraj Chowdhary	Yes	1:00	2:30
3	Ms. Reena Bhagwati	Yes	1:00	3:30

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE ANUP ENGINEERING LIMITED ("THE COMPANY") DURING FY 2021-22 (Disclosure under Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)**

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Details of Familiarization Programme:

Date of Programmes	25 <sup>th</sup> February 2022 - Plant visit
Number of hours spent by Independent Directors	Approx. 2:30 hours
Purpose of Programme	To demonstrate the manufacturing process of the products of the Company.

Attendance of Independent Directors:

Sr. No.	Name of Director	Attendance	Number of hours spent during the F.Y. 2021-22	Number of hours spent (on cumulative basis till date)
1	Mr. Arpit Patel	Yes	2:30	6:00
2	Mr. Ganpatraj Chowdhary	Yes	2:30	5:00
3	Ms. Reena Bhagwati	Yes	2:30	6:00

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE ANUP ENGINEERING LIMITED ("THE COMPANY") DURING FY 2022-23  
(Disclosure under Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)**

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Details of Familiarization Programme:

Date of Programmes	13 <sup>th</sup> January 2023
Number of hours spent by Independent Directors	Approx. 1:00 hours
Purpose of Programme	<ol style="list-style-type: none"> <li>1. Updating about scale and details of operations of the company</li> <li>2. Updating on recent changes in the regulatory framework</li> <li>3. Updating on Rights and responsibilities of Independent Directors in line with the statutory amendments</li> <li>4. Updating on Perception Initiatives - HR and Brand Building</li> </ol>

Attendance of Independent Directors:

Sr. No.	Name of Director	Attendance	Number of hours spent during the F.Y. 2022-23	Number of hours spent (on cumulative basis till date)
1	Mr. Arpit Patel	Yes	1.00	7:00
2	Mr. Ganpatraj Chowdhary	Yes	1.00	6:00
3	Ms. Reena Bhagwati	Yes	1.00	7:00

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE ANUP ENGINEERING LIMITED ("THE COMPANY") DURING FY 2023-24 (Disclosure under Regulation 25 and 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)**

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Details of Familiarization Programme:

Date of Programmes	28 <sup>th</sup> July 2023
Number of hours spent by Independent Directors	Approx. 1:00 hours
Purpose of Programme	Through board presentation 1. Company operations 2. Business strategy 3. Review of Strategic Investments 4. Market Condition 5. Business opportunities 6. Internal control processes 7. Changes in the regulatory framework and business environment having an impact on the Company

Attendance of Independent Directors:

Sr. No.	Name of Director	Attendance	Number of hours spent during the F.Y. 2023-24	Number of hours spent (on cumulative basis till date)
1	Mr. Arpit Patel	Yes	1.00	8:00
2	Mr. Ganpatraj Chowdhary	Yes	1.00	7:00
3	Ms. Reena Bhagwati	Yes	1.00	8:00

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE ANUP ENGINEERING LIMITED ("THE COMPANY") DURING FY 2024-25  
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Details of Familiarization Programme:

Date of Programmes	31 <sup>st</sup> January 2025
Number of hours spent by Independent Directors	Approx. 1:00 hours
Purpose of Programme	Through board presentation 1. Business strategy 2. Review of Strategic Investments 3. Market Condition 4. Business opportunities 5. Internal control processes 6. Updating on recent changes in the regulatory framework

Attendance of Independent Directors:

Sr. No.	Name of Director	Attendance	Number of hours spent during the F.Y. 2024-25	Number of hours spent (on cumulative basis till date)
1	Mr. Ganpatraj Chowdhary	Yes	1.00	8:00
2	Ms. Reena Bhagwati	Yes	1.00	9:00
3	Mr. Dhinal Shah	Yes	1.00	1.00
4	Mr. Gokul Jaykrishna	Yes	1.00	1.00