

BOARD OF DIRECTORS AND KEY MANAGERIAL PERSONAL
(With Effect from 6th July 2024)

Sr. No.	Name of the Member	Designation
1	SANJAYBHAI SHRENIKBHAI LALBHAI	Non-Executive Director and Chairman
2	PUNIT SANJAY LALBHAI	Non-Executive Director and Vice Chairman
3	SAMVEGBHAI ARVINDBHAI LALBHAI	Non-Executive Director
4	GANPATRAJ LALCHAND CHOWDHARY	Independent Director
5	REENA PRAVIN BHAGWATI	Independent Director
6	DHINAL ASHVINBHAI SHAH	Independent Director
7	GOKUL MRUGESH JAYKRISHNA	Independent Director
8	REGINALDO BENJAMIN DSOUZA	Managing Director and Chief Executive Officer
9	NILESH BHIKHABHAI HIRAPARA	Chief Financial Officer
10	LAY DESAI	Company Secretary & Compliance Officer

COMPOSITION OF VARIOUS COMMITTEES OF THE BOARD OF DIRECTORS
(With Effect from 6th July 2024)

AUDIT COMMITTEE

Sr. No.	Name of the Member	Category	Position
1	DHINAL ASHVINBHAI SHAH	Independent Director	Chairman
2	GANPATRAJ LALCHAND CHOWDHARY	Independent Director	Member
3	REENA PRAVIN BHAGWATI	Independent Director	Member
4	GOKUL MRUGESH JAYKRISHNA	Independent Director	Member

NOMINATION AND REMUNERATION COMMITTEE

Sr. No.	Name of the Member	Designation	Position
1	REENA PRAVIN BHAGWATI	Independent Director	Chairperson
2	GANPATRAJ LALCHAND CHOWDHARY	Independent Director	Member
3	GOKUL MRUGESH JAYKRISHNA	Independent Director	Member
4	PUNIT SANJAY LALBHAI	Non-Executive Director	Member

STAKEHOLDER'S RELATIONSHIP COMMITTEE

Sr. No.	Name of the Member	Designation	Position
1	PUNIT SANJAY LALBHAI	Non-Executive Director	Chairman
2	GANPATRAJ LALCHAND CHOWDHARY	Independent Director	Member
3	DHINAL ASHVINBHAI SHAH	Independent Director	Member
4	GOKUL MRUGESH JAYKRISHNA	Independent Director	Member

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

Sr. No.	Name of the Member	Designation	Position
1	PUNIT SANJAY LALBHAI	Non-Executive Director	Chairman
2	GANPATRAJ LALCHAND CHOWDHARY	Independent Director	Member
3	DHINAL ASHVINBHAI SHAH	Independent Director	Member
4	GOKUL MRUGESH JAYKRISHNA	Independent Director	Member

RISK MANAGEMENT COMMITTEE

Sr. No.	Name of the Member	Designation	Position
1	PUNIT SANJAY LALBHAI	Non-Executive Director	Chairman
2	REENA PRAVIN BHAGWATI	Independent Director	Member
3	REGINALDO BENJAMIN DSOUZA	Managing Director	Member

INDEPENDENT DIRECTOR COMMITTEE

Sr. No.	Name of the Member	Designation	Position
1	DHINAL ASHVINBHAI SHAH	Independent Director	Chairman
2	GANPATRAJ LALCHAND CHOWDHARY	Independent Director	Member
3	REENA PRAVIN BHAGWATI	Independent Director	Member
4	GOKUL MRUGESH JAYKRISHNA	Independent Director	Member

MANAGEMENT COMMITTEE

Sr. No.	Name of the Member	Designation	Position
1	SANJAYBHAI SHRENIKBHAI LALBHAI	Non-Executive Director	Chairman
2	PUNIT SANJAY LALBHAI	Non-Executive Director	Member

BOARD OF DIRECTORS AND KEY MANAGERIAL PERSONAL

Sr. No.	Name of the Member	Designation
1	SANJAYBHAI SHRENIKBHAI LALBHAI	Non-Executive Director and Chairman
2	PUNIT SANJAY LALBHAI	Non-Executive Director and Vice Chairman
3	SAMVEGBHAI ARVINDBHAI LALBHAI	Non-Executive Director
4	ARPIT KANTILAL PATEL	Independent Director
5	GANPATRAJ LALCHAND CHOWDHARY	Independent Director
6	REENA PRAVIN BHAGWATI	Independent Director
7	REGINALDO DSOUZA	Chief Executive Officer
8	NILESH HIRAPARA	Chief Financial Officer
9	CHINTANKUMAR PATEL	Company Secretary & Compliance Officer

COMPOSITION OF VARIOUS COMMITTEES OF THE BOARD OF DIRECTORS

AUDIT COMMITTEE

Sr. No.	Name of the Member	Category	Position
1	ARPIT KANTILAL PATEL	Independent Director	Chairman
2	GANPATRAJ LALCHAND CHOWDHARY	Independent Director	Member
3	REENA PRAVIN BHAGWATI	Independent Director	Member

NOMINATION AND REMUNERATION COMMITTEE

Sr. No.	Name of the Member	Designation	Position
1	ARPIT KANTILAL PATEL	Independent Director	Chairman
2	GANPATRAJ LALCHAND CHOWDHARY	Independent Director	Member
3	PUNIT SANJAY LALBHAI	Non-Executive Director	Member

STAKEHOLDER'S RELATIONSHIP COMMITTEE

Sr. No.	Name of the Member	Designation	Position
1	PUNIT SANJAY LALBHAI	Non-Executive Director	Chairman
2	ARPIT KANTILAL PATEL	Independent Director	Member
3	GANPATRAJ LALCHAND CHOWDHARY	Independent Director	Member

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

Sr. No.	Name of the Member	Designation	Position
1	PUNIT SANJAY LALBHAI	Non-Executive Director	Chairman
2	ARPIT KANTILAL PATEL	Independent Director	Member
3	GANPATRAJ LALCHAND CHOWDHARY	Independent Director	Member

RISK MANAGEMENT COMMITTEE

Sr. No.	Name of the Member	Designation	Position
1	PUNIT SANJAY LALBHAI	Non-Executive Director	Chairman
2	REENA PRAVIN BHAGWATI	Independent Director	Member
3	REGINALDO DSOUZA	Chief Executive Officer	Member

INDEPENDENT DIRECTOR COMMITTEE

Sr. No.	Name of the Member	Designation	Position
1	ARPIT KANTILAL PATEL	Independent Director	Chairman
2	GANPATRAJ LALCHAND CHOWDHARY	Independent Director	Member
3	REENA PRAVIN BHAGWATI	Independent Director	Member

MANAGEMENT COMMITTEE

Sr. No.	Name of the Member	Designation	Position
1	SANJAYBHAI SHRENIKBHAI LALBHAI	Non-Executive Director	Chairman
2	PUNIT SANJAY LALBHAI	Non-Executive Director	Member

SANJAYBHAI SHRENIKBHAI LALBHAI (Non-Executive Director and Chairman)

Mr. Sanjay S. Lalbhai is a Chairman & Non-Executive Director of the company. Mr. Sanjay S. Lalbhai is also the Chairman and Managing Director of Arvind Limited. Over last four decades he has led the transformation of Arvind from a traditional textile mill into one of the world's leading manufacturers of denims, fine woven fabrics and apparel solutions. He laid the foundations for the branded apparel business by bringing India's initial brands – Flying Machine and Arrow and opening exclusive brand outlets. He is the president of Ahmedabad Education Society, Ahmedabad University and CEPT University and the Chairman of Council of Administration of Ahmedabad Textile Industry Research Association (ATIRA).

Mr. Lalbhai believes that addressing societal concerns and creating long lasting benefit to society is integral to the business strategy and a duty of every business leader. He provides strategic leadership SHARDA Trust, the CSR arm of Arvind. Mr. Lalbhai is an MBA from Jamnalal Bajaj Institute.

SAMVEGBHAI ARVINDBHAI LALBHAI (Non-Executive Director)

Mr. Samvegbhai Lalbhai is the Non-Executive Director of the Company. He holds a Bachelor's degree in Commerce from Gujarat University. He is actively associated with Ahmedabad Textile Mills Association, Ahmedabad Textile Industry's Research Association, Gujarat Chamber of Commerce and Industry, Federation of Indian Chamber of Commerce and Industry and Indian Cotton Mills Federation. He is also associated with some of the social institutions established by Lalbhai Group.

PUNIT SANJAY LALBHAI (Non-Executive Director and Vice Chairman)

Mr. Punit Lalbhai is the Vice Chairman and Non- Executive Director of the company. Mr. Punit Lalbhai is also the Vice Chairman and Executive Director at Arvind Limited. He is responsible for the Group's Textile, Engineering, Technical Textile and Environmental businesses.

He has driven the company's entry and growth in technical textiles and advanced materials, which has become Arvind's fastest growing segment. Arvind is now globally recognized for its Human Protection Garments, Industrial Fabrics, and Glass & Carbon Composite Products. Punit has also been involved with the growth of Anup Engineering a capital goods manufacturing company and that of Arvind Envisol an up-and-coming waste-water treatment company. He also serves as the Chairman of the CII committee on Technical Textiles and is a governing council of ATIRA.

He has overseen the transformation of Arvind into becoming one of the world's most environmentally sustainable textile companies. Through these efforts, Arvind has achieved 100% water circularity and neutrality for its textile manufacturing and has almost reached 50% usage of renewable energy. It has pioneered the growing of sustainable cotton and currently partners with 100000 farmers. He has served on several international boards that drive thought leadership in environmental sustainability. He was part of the inaugural board of the Sustainable Apparel Coalition, serves on the board of the Organic Cotton Accelerator, and is the current Chair of the Apparel Impact Institute.

He is passionate about higher education. He is active in the Ahmedabad Education Society and is on the board for both Ahmedabad University and CEPT University. Punit is also deeply involved with Arvind's Gyanada program which works to provide better education and opportunities to Ahmedabad's Municipal School children in collaboration with the School Board.

He received his bachelors degree in Conservation Biology from University of California, Davis, and his Masters in Environmental Science from Yale University. He also has an MBA from INSEAD, France.

He has been a Heartfulness Meditation practitioner since 1998 and a trainer of the system since 2012.

GANPATRAJ LALCHAND CHOWDHARY (Independent Director)

Mr. Ganpatraj Chowdhary is an independent Director of the Company. Mr. Ganpatraj Chowdhary, 60 years, hails from Gadhi Siwana, Barmer District, Rajasthan, and is a Commerce Graduate from University of Madras, Chennai. He is the Chairman and Managing Director of Riddhi Siddhi Gluco Biols Limited (RSGBL). RSGBL & its Group Companies are engaged in several verticals of business viz. Starch & Allied Chemicals, Newsprint, Writing & Printing Paper, Renewable Energy, Real Estate and Education, with a combined turnover of over ₹ 1500 Crores. During his tenure, he had taken over a few sick units and turned it around successfully in a shortest possible time.

He successfully partnered with “Roquette Freres Limited” of France, a Euro 4 Billion Company & the 3rd largest in the world in the Starch & Derivative Industry and set up a most modern “Corn Processing Complex” in the State of Uttarakhand, India and later hived off the Starch Business of Riddhi Siddhi Gluco Biols Limited to in 2012 to Roquette Freres.

Mr. Ganpatraj Chowdhary is/has been associated with various organizations / associations as follows:

- a) Chairman & Privileged Donor of JITO Shraman Arogyam for the welfare and care of Jain Sadhu Bhagwants.
- b) President of Rajasthan Sewa Samiti at Ahmedabad.
- c) Vice President of Jito Administrative Training Foundation (JATF).
- d) Member of the Governing Council of Ahmedabad Management Association, Ahmedabad.
- e) Trustee of Yuva Unstoppable, an NGO, involved with Municipality Schools in India to improve its amenities.
- f) Associated with Gujarat Chamber of Commerce, Ahmedabad.
- g) Ex-Director of Jain International Trade Organisation (Apex), Mumbai
- h) Ex-President, Jain International Trade Organisation, Ahmedabad Chapter.
- i) Held the position of President of Lions Club of Karnavati
- j) Held the position of Executive Committee Member in Confederation of Indian Industry's Gujarat State Governing Council during 2012-13

Awards Received:

Mr. Ganpatraj Chowdhary is in receipt of the following Awards:

- Appreciation Award by Rajasthan Hospital for social services
- Outstanding President Award by Lions Club
- Yuva Unstoppable Icon Award 2010 presented by Dr. Abdul Kalam, ex-President.
- Awarded with “AMA – Atlas Dyechem Outstanding Entrepreneur Award 2011” by the Ahmedabad Management Association.

REENA PRAVIN BHAGWATI (Independent Director)

Ms. Reena Bhagwati is an independent Director of the Company. She holds directorship in the engineering companies of the Bhagwati Group - Bhagwati SpheroCast Private Limited, Bhagwati Autocast Limited and Bhagwati Filters Private Limited. She has an MBA from Carnegie Mellon University, USA.

She has spearheaded the Bhagwati Group by providing strategic, fiscal and operational leadership. Under her able leadership the companies have made remarkable and constant progress. Apart from her business interests, she runs her own NGO and is also deeply involved in various philanthropic activities.

She has held various professional positions and has served as the President of the Institute of Indian Foundry men (IIF) during 2013-14, Chairperson of the Confederation of Indian Industries (CII) Gujarat State Council during 2016-17, Gujarat State Representative in (CII) Western Regional Council for 2023-23 and is continuing Gujarat State Representative in CII Western Regional Council.

She holds directorship in various listed companies namely Symphony Limited and Eimco Elecon (India) Limited.

DHINAL ASHVINBHAI SHAH (Independent Director)

Mr. Dhinal Shah is a Practicing Advocate. He is also a Chartered Accountant by qualification. He has more than 30 years of experience in advising clients on taxation, exchange control, Insolvency and Corporate Laws.

He has been extensively involved in advising Indian corporate and multinationals on issues relating to double tax treaties (PE exposures, optimizing tax credits etc), due diligence, transfer pricing, foreign tax systems implications, corporate tax and accounting standards including IFRS, Insolvency Professional. He is a former Partner with EY.

He is an Executive Committee Member of International Fiscal Association.

He was a Central Council Member of The Institute of Chartered Accountants of India, Director of IPA and RVO formed by ICAI, Chairman of Direct Tax Committee of Gujarat Chamber of Commerce and Industries and was Secretary of ITAT Bar Association, Ahmedabad. He is visiting faculty at IIM on Professional topics.

He has also addressed and presented papers at various seminars and conferences on international taxation, non-resident taxation, transfer pricing, domestic taxation, Accounting Standards, Insolvency and Bankruptcy Code, Valuation Standards etc. He is also a regular contributor of articles to Institute and other professional journals. He has also co-authored book.

GOKUL MRUGESH JAYKRISHNA (Independent Director)
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Mr. Gokul Jaykrishna has over 26 years' experience in the chemical and pigments industries. He is a promoter of Asahi Songwon Colors Limited. He was working in Krieger Associates, New Jersey, USA one of the most influential currency and options trader in USA. He has done his specialization in Finance from Lehigh University USA. Since, 1996 he is in charge of operation of Asahi Songwon Colors Limited including finance, production, marketing and strategic development of the company. He is also on board of AksharChem (India) Limited.



REGINALDO DSOUZA (Managing Director and Chief Executive Officer)

Mr. Reginaldo is a 1997 batch Mechanical Engineer and a PGPM from Great Lakes Institute, Chennai. In his career spanning 25 years, he has held multiple roles at Godrej and Boyce Manufacturing Company Limited. Reginaldo comes with strong experience around sales and marketing, operations and supply chain, information technology and business excellence for the process equipment division of Godrej. In his last role, he was leading the Sales and Marketing, Estimations and IT functions for the business. He has proven P&L experience and was responsible for leading the new business initiatives at Godrej.

NILESH HIRAPARA (Chief Financial Officer)

Mr. Nilesh Hirapara is a qualified Chartered Accountant and was last associated with AIA Engineering Limited as Head – Finance, Controlling & Treasury. He comes with extensive experience in Finance and Accounts, Treasury, MIS & analysis, Internal Audit, Compliances and SAP implementation. Prior to AIA Engineering, he was associated with Larsen & Toubro.