

5th August, 2025

To,
Department of Corporate Services
BSE Limited,
P. J. Towers, Dalal Street,
Mumbai - 400 001

Security Code: 542460
Security ID: ANUP

To,
Listing Department
National Stock Exchange of India Limited,
Exchange Plaza, 5th Floor Plot No. C/1,
G. Block Bandra - Kurla Complex,
Bandra (E), Mumbai - 400 051

Symbol: ANUP

Dear Sir/Madam,

Sub.: Outcome of Meeting of the Board Meeting held on 5th August, 2025

Ref.: Regulation 30 and 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

This is to inform that the Board of Directors of the Company at their meeting held today, i.e., on 5th August 2025 which commenced at 10:35 A.M. and concluded at 11:10 A.M., inter alia, considered and:

1. Approved the Unaudited Standalone and Consolidated Financial Results of the Company for the quarter ended 30th June 2025, along with the limited review reports of Auditors thereon pursuant to Regulation 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 ("SEBI LODR Regulations") as enclosed herewith.
2. Mr. Rudolph Mathias has been appointed as Chief Marketing Officer of the Company and has been designated as Senior Management Personnel of the Company with effect from 5th August, 2025.

Information as required to be disclosed as per SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 is appended herewith as Annexure-1.

Kindly take the same on your records.

Thanking you,

Yours faithfully,
For, The Anup Engineering Limited

Lay Desai
Company Secretary
Membership No.: A57117

Encl.: As Above

Annexure I

**Details required under Regulation 30 of the SEBI LODR Regulations read with SEBI circular
SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024**

Particulars	Mr. Rudolph Mathias - Senior Management Personnel
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment
Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	Appointment w.e.f. 5 th August, 2025
Brief profile (in case of appointment);	<p>Mr. Rudolph Mathias hails from Mumbai and holds Bachelors of Arts from Osmania University, Hyderabad, He has also pursued Post Graduate Diploma in Project Management from International Institute of Business Management and Research Technology, USA and is a certified Expediting Manager by the Expediting Management Association, USA.</p> <p>With over 25 years of global experience, he has led international sales strategy, business development and strategic marketing for top EPC, Oil & Gas and heavy industrial manufacturing companies across North America, Europe, the Middle East, Africa and India consistently delivering strong business outcomes.</p> <p>He has a proven track record in driving business growth, strategic planning, turnarounds, transformations and successful acquisitions and integrations.</p> <p>He has played a pivotal role in expanding regional consulting and delivery services across 5+ countries, enhancing revenue growth through developing strong partner network, securing large projects from well-known companies with cost optimization, strategic alliances and international marketing campaigns focused on sustainable expansion.</p>
Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable