

BOARD OF DIRECTORS AND KEY MANAGERIAL PERSONAL (With Effect from 10th November 2025)

Sr. No.	Name of the Member	Designation
1	PUNIT SANJAY LALBHAI	Chairman & Non-Executive Director
2	KULIN SANJAY LALBHAI	Non-Executive Director
3	SAMVEGBHAI ARVINDBHAI LALBHAI	Non-Executive Director
4	GANPATRAJ LALCHAND CHOWDHARY	Independent Director
5	REENA PRAVIN BHAGWATI	Independent Director
6	DHINAL ASHVINBHAI SHAH	Independent Director
7	GOKUL MRUGESH JAYKRISHNA	Independent Director
8	REGINALDO BENJAMIN DSOUZA	Managing Director and Chief Executive Officer
9	NILESH BHIKHABHAI HIRAPARA	Chief Financial Officer
10	LAY DESAI	Company Secretary & Compliance Officer

COMPOSITION OF VARIOUS COMMITTEES OF THE BOARD OF DIRECTORS (With Effect from 6th July 2024)

AUDIT COMMITTEE

Sr. No.	Name of the Member	Category	Position
1	DHINAL ASHVINBHAI SHAH	Independent Director	Chairman
2	GANPATRAJ LALCHAND CHOWDHARY	Independent Director	Member
3	REENA PRAVIN BHAGWATI	Independent Director	Member
4	GOKUL MRUGESH JAYKRISHNA	Independent Director	Member

NOMINATION AND REMUNERATION COMMITTEE

Sr. No.	Name of the Member	Designation	Position
1	REENA PRAVIN BHAGWATI	Independent Director	Chairperson
2	GANPATRAJ LALCHAND CHOWDHARY	Independent Director	Member
3	GOKUL MRUGESH JAYKRISHNA	Independent Director	Member
4	PUNIT SANJAY LALBHAI	Non-Executive Director	Member

STAKEHOLDER'S RELATIONSHIP COMMITTEE

Sr. No.	Name of the Member	Designation	Position
1	PUNIT SANJAY LALBHAI	Non-Executive Director	Chairman
2	GANPATRAJ LALCHAND CHOWDHARY	Independent Director	Member
3	DHINAL ASHVINBHAI SHAH	Independent Director	Member
4	GOKUL MRUGESH JAYKRISHNA	Independent Director	Member

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

Sr. No.	Name of the Member	Designation	Position
1	PUNIT SANJAY LALBHAI	Non-Executive Director	Chairman
2	GANPATRAJ LALCHAND CHOWDHARY	Independent Director	Member
3	DHINAL ASHVINBHAI SHAH	Independent Director	Member
4	GOKUL MRUGESH JAYKRISHNA	Independent Director	Member

THE ANUP ENGINEERING LIMITED

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RISK MANAGEMENT COMMITTEE

Sr. No.	Name of the Member	Designation	Position
1	PUNIT SANJAY LALBHAI	Non-Executive Director	Chairman
2	REENA PRAVIN BHAGWATI	Independent Director	Member
3	REGINALDO BENJAMIN DSOUZA	Managing Director	Member

INDEPENDENT DIRECTOR COMMITTEE

Sr. No.	Name of the Member	Designation	Position
1	DHINAL ASHVINBHAI SHAH	Independent Director	Chairman
2	GANPATRAJ LALCHAND CHOWDHARY	Independent Director	Member
3	REENA PRAVIN BHAGWATI	Independent Director	Member
4	GOKUL MRUGESH JAYKRISHNA	Independent Director	Member

MANAGEMENT COMMITTEE

Sr. No.	Name of the Member	Designation	Position
1	PUNIT SANJAY LALBHAI	Non-Executive Director	Chairman
2	KULIN SANJAY LALBHAI	Non-Executive Director	Member

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