www.anupengg.com

10th November, 2025

To,
Department of Corporate Services
BSE Limited,
P. J. Towers, Dalal Street,
Mumbai - 400 001

Security Code: 542460
Security ID: ANUP

To,
Listing Department
National Stock Exchange of India Limited,
Exchange Plaza, 5th Floor Plot No. C/1,
G. Block Bandra - Kurla Complex,
Bandra (E), Mumbai - 400 051

Symbol: ANUP

Dear Sir/Madam,

Sub.: Intimation for change in Directors

Ref.: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 ("SEBI LODR Regulations"), we inform you that the Board of Directors of the Company at its meetings held today i.e. on 10th November, 2025.

1. has taken on record the request received from Mr. Sanjay S. Lalbhai (DIN: 00008329) vide his letter dated 10th November, 2025 conveying his intention to step down from the position of Chairman & Non-Executive Director of the Company w.e.f. 10th November, 2025, as part of the Company's succession planning process; and
2. has appointed and designated Mr. Punit S. Lalbhai - Vice-Chairman and Non-Executive Director of the Company as Chairman of the Board and the Company w.e.f. 10th November, 2025, with a view to ensuring continuity in leadership and the sustained growth of the organization.

In this regard, we are attaching herewith a copy of Press Release dated 10th November, 2025, being issued by the Company titled as "Punit Lalbhai elevated as Chairman of The Anup Engineering Limited"

We further inform you that upon recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at its meetings held today i.e. 10th November, 2025 has appointed Mr. Kulin S. Lalbhai (DIN: 05206878), as an Additional Director in the capacity of Non-Executive Director of the Company w.e.f. 10th November, 2025, subject to requisite approval of members of the Company.

The relevant details with respect to the above, prescribed under Clause 7 of Para A of Part A of Schedule III of the SEBI Listing Regulations read with the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 are enclosed as Annexure - I.

Kindly take the same on your records.

Thanking you,

Yours faithfully,
For, The Anup Engineering Limited

Desai Lay Digitally signed by Desai Lay Date: 2025.11.10 13:03:37 +05'30'

Lay Desai
Company Secretary
Membership No.: A57117

Encl.: As Above

Annexure I

Details required under Regulation 30 of the SEBI LODR Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024

Particulars	**Mr. Sanjay S. Lalbhai - Chairman and Non-Executive Director**
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Cessation of as part of the Company's succession planning process.
Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	**Date of Cessation:** 10th November, 2025.
Brief profile (in case of appointment);	Not Applicable
Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable
Declaration as required pursuant to BSE Circular with Ref. No. LIST/ COMP/14/ 2018-19 and the National Stock Exchange of India Ltd with Ref. No. NSE/CML/2018/02, dated 20th June, 2018	Not Applicable

Details required under Regulation 30 of the SEBI LODR Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024

Particulars	**Mr. Kulin S. Lalbhai (Additional Director in the capacity of Non-Executive Director)**
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise~~;~~	Appointment
Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	**Date of Appointment**: 10th November, 2025. **Term of Appointment:** Appointed as an Additional Director in the capacity of Non-Executive Director of the Company w.e.f. 10th November, 2025, subject to requisite approval of members of the Company
Brief profile (in case of appointment);	Kulin Lalbhai is the Vice Chairman of Arvind Limited. He is driving the consumer and digital businesses at Arvind which includes Arvind fashions, real estate and telecom. He has been appointed as the Honorary Consul of Finland in Gujarat recently. He has been instrumental in setting up several new retail concepts for the group. He has been involved with expanding the brand portfolio at Arvind fashions and also its foray into footwear. Arvind fashions has emerged as one of India's leading brand houses with a marquee portfolio of brands like US Polo, Arrow, Flying machine, Tommy Hilfiger and Calvin Klein. It operates more than 1200 stores, 3000 shop-in-shops and has a leadership position in the E-commerce space. Kulin has been closely involved in the group's foray into real estate. Arvind Smartspaces is emerging as one of India's fastest growing companies in the residential segment with a focus on Ahmedabad, Bangalore and Pune. With over 15mn. square feet of projects under execution, Arvind Smartspaces hopes to emerge as a top developer in the country in the coming years. Kulin has been driving the digital transformation agenda at Arvind. Under his leadership Arvind fashions has transformed from being an offline retailer to a leading omni channel brand company. Kulin has also incubated digital start-ups within the group such as Omuni which recently was merged with Shiprocket, a logistics focussed unicorn. Kulin drives the corporate affairs function at Arvind. He holds a leadership position in several industry bodies. He is the Chairman of CII National committee on textiles and apparel and also heads the CII subcommittee on the India-EU FTA negotiations. He was also the Chairman of CII Gujarat State

Particulars	**Mr. Kulin S. Lalbhai (Additional Director in the capacity of Non-Executive Director)**
	Council (2024-25). He is the Vice Chairman of RAI, the leading industry body for Indian retail. Besides sitting on the boards of group companies he is also an independent director on the board of Zydus Wellness. Kulin holds an MBA from the Harvard Business School, and a BSc in Electrical Engineering from the Stanford University. Prior to his current role, he has also been a management consultant at Mckinsey & Co.
Disclosure of relationships between directors (in case of appointment of a director).	Mr. Kulin S. Lalbhai is son of Mr. Sanjay S. Lalbhai and brother of Mr. Punit S. Lalbhai
Declaration as required pursuant to BSE Circular with Ref. No. LIST/ COMP/14/ 2018-19 and the National Stock Exchange of India Ltd with Ref. No. NSE/CML/2018/02, dated 20th June, 2018	Mr. Kulin S. Lalbhai is not debarred from holding the office of director by virtue of any SEBI order or any other such authority

Press Release

Punit Lalbhai elevated as Chairman of The Anup Engineering Limited

Ahmedabad, 10 November 2025: The Anup Engineering Limited (TAEL), one of India's leading manufacturers of static process equipment, today announced that Mr. Sanjay Lalbhai will step down from the Board of Directors of the company, effective November 10, 2025. The board also approved the appointment of Mr. Punit Lalbhai as the Chairman of the Company.

Mr. Sanjay Lalbhai has been instrumental in shaping TAEL's strategic direction since its inception, laying a strong foundation for growth and establishing the company as a trusted name in the engineering sector. His vision and leadership have been pivotal in driving TAEL's reputation for excellence and innovation.

Commenting on the development, Mr. Sanjay Lalbhai said, "It has been an honour to serve on the Board of The Anup Engineering Limited and witness its evolution into a leading player in the engineering industry. I am proud of what we have achieved together and deeply grateful to our team, customers, and stakeholders for their unwavering support. As part of our succession planning and to ensure continuity in leadership, I have decided to step down from my position. I am confident that under Punit's leadership, TAEL will continue to build on its strong foundation and deliver sustainable, long-term value for all stakeholders."

Following this transition, Mr. Punit Lalbhai, currently serving as vice chairman, will assume the role of chairman of the company. With his deep understanding of the business and proven leadership capabilities, Mr. Punit Lalbhai is well-positioned to guide TAEL into its next phase of growth and innovation.

Mr. Punit Lalbhai, expressing his gratitude and vision for the future, said, "I am honoured to take on the role of Chairman at The Anup Engineering Limited. I would like to extend my heartfelt thanks to Mr. Sanjay Lalbhai for his visionary leadership and the values he instilled in the company, which have been the cornerstone of TAEL's success. His guidance has created a strong platform for us to build upon. As we move forward, I look forward to working closely with Mr. Reginaldo D'Souza, our Managing Director & Chief Executive Officer, and the entire TAEL team to drive innovation, strengthen customer relationships, and create enduring value for all stakeholders."

About The Anup Engineering Limited (TAEL):

The Anup Engineering Limited is a leading manufacturer of static process equipment for industries such as oil & gas, petrochemicals, chemicals, and power. Headquartered in Ahmedabad, TAEL is known for its engineering expertise, quality standards, and customer-centric approach. The company continues to focus on delivering world-class solutions that meet the evolving needs of global industries.

For further information, please contact:

Yatin Padia
Group Head – Corporate Communications, Arvind Ltd
Mobile: +91 98330100980 | Email: yatin.padia@arvind.in

Date: 10th November, 2025

To,
The Board of Directors
The Anup Engineering Limited,
Odhav, Ahmedabad

Sub: Stepping Down as Chairman and Non-Executive Director of the Company.

Dear Board Members,

As part of the Company's succession planning process and with a view to ensuring continuity in leadership and the sustained growth of the organization, I have decided to step down from the position of Chairman and Non-Executive Director of the Company, with effect from 10th November, 2025.

After careful consideration, I believe this is an appropriate time to relinquish my responsibilities and enable new leadership to guide the Company through its next phase of growth and success.

It has been a profound honour and privilege to serve as Chairman and to work alongside my esteemed fellow Directors. Each one of you has brought diverse expertise and rich experience from business and society and have contributed immensely to strategic direction and performance foresight, all the while upholding the highest standards of corporate governance.

Over the years, our dedicated and talented team has made remarkable progress. I am confident that they will continue to uphold the values, vision, and mission that defines Lalbhai Group, and carry the organization to greater heights.

I extend my best wishes to the Board, management, employees, and all stakeholders for continued success in all future endeavours.

Thank you for the trust and support extended to me throughout this rewarding journey.
Warm regards

Sanjay Lalbhai
Chairman
The Anup Engineering Limited